

It is one of our objectives to run our operations avoiding unnecessary or unacceptable effects on the environment. Any effects will be minimised as far as practicable. Environmental considerations will be given equal importance to the more traditional business issues such as production, research, sales, safety and finance.

The Company will work towards achieving its environmental objectives by:

- Minimising the impact of all its operations on the local and global environment and the quality of life of the local communities in which the Company operates
- Meeting all relevant statutory regulations
- Maintaining the cleanliness and appearance of premises to the highest practical standards
- Aiming for efficient use of all resources used in its operations and by reduction of waste through process improvements. Recycling of material is continued wherever feasible and further positive steps are taken to conserve resources, particularly those that are scarce or non-renewable
- Working with suppliers to ensure that the products and the services they supply are environmentally acceptable
- Providing the necessary information to enable Employees to operate the processes properly and with minimal effects on the environment.

Signed:

A handwritten signature in black ink, appearing to read 'S Birt', written in a cursive style.

Date: April 2023

Steve Birt, Managing Director